

ANNUAL REPORT

Mechanical Contractors Association Hamilton

Presidents Report

Paul Shewfelt

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I struggled with the start of this message, wrestling with how to reconcile the events of the past year with a message of hope for the future. Often circumstances beyond our control tend to dampen

the spirit, and create an atmosphere for indecision, uncertainty, and procrastination. Throughout this year your board has remained active and continues to consistently do the good work associated with this organization, our industry, and our members.

This year your board faced the challenge of providing educational training, social, and charitable support programs on behalf of our membership, while balancing the financial considerations associated with reduced manhours and revenues. As you will learn by reading our committee reports, the challenge has been met, and the work continues to be done.

Our programs included renewed commitments to education, subsidization to members for training, scholarship awards for post secondary education, liaison with labour, health and safety committees, coordination of programs through the JATC, and representation at the various industry partners, such as HHCA, ECAH, MCAC, and MCAO.

Our community support included contributions to charitable causes such as the Good Shepherd Center, CYO, and others. Our social opportunities included our annual AGM at Blue Mountain, our annual golf tournament, and representation at the HHCA Curling Bonspiel, golf tournament, and Christmas dinner.

Our Student Chapter completed their first project proposal for the competition with US based

universities at the annual MCAA Student Chapter competitions. Although unsuccessful in making the final cut for the competition, they received high praise from the MCAA review committee for their first time presentation, and in the process gained valuable experience.

Our Associate Members have formed a local committee, and are looking forward to continued support of the MCAH programs, and increased involvement in the local initiatives in the future.

We are all acutely aware of the fragility of our economy, being reminded of it on an almost daily basis through the news media. And yet the work continues to be done. My thanks and appreciation for their continued commitment to this organization goes out to those board members, contractors, and associates, who made a difference in the past year.

So what can we look forward to in the future? Infrastructure programs, education and health care spending, commercial and institutional projects, water resources, and pollution controls have replaced some of the more traditional areas of industrial construction. As a board we remain positive about the future of our industry, our member contractors, and this association.

It is my hope that through constructive dialogue with our UA partners, continued commitment from our contractor members, and a raised awareness within our community, that we will adapt to these changes, and forge even stronger relationships to better deal with our challenging future.

Construction House Report

Paul Shewfelt

Paul Shewfelt, Wanda Heimbecker, MCAH Representatives

Policies for the operation of Construction House are set by the Construction House Board of Directors who represent the five equity partners. This past year those directors were, Fred Stremble for the HHCA, myself, Paul Shewfelt, for MCAH, Dan Lancia for ECAH, George Wark for HHGCA and Jim DiNovo for HDSMCI.

The facilities management is under the control of the three Managers on site, Wanda Heimbecker, Denise Stokes and Sandy Alyman. Construction House over the past year was involved with a few of the upgrades in the plans room area, namely carpet upgrades and mechanical control enhancements. Beyond that it was a quiet year with routine activities and maintenance.

Both the current HVAC maintenance contract and the cleaning contract are ongoing. In July of 2008 Wanda Heimbecker initiated a comprehensive review of the cleaning procedures performed under the contract with the goal of addressing concerns and improving service. We have also continued to contract, at a reasonable cost, outdoor summer maintenance and winter snow clearance.

Over the past year the HDSMCI have been working on amalgamating with the Niagara Sheet Metal Association. As a result it was requested by the HDSMCI to have Construction House appraised prior to the transfer of this asset. This was performed in March of 2008 and resulted in an estimated market value of the building and land to be \$900,000.

The annual audit was conducted by Hoecht Galvin Chartered Accountants. There was slight surplus for 2008 of \$1,182.

The building continues to be fully occupied by the equity partners, and our lessees, G. S. Wark and the HAND Association. G.S. Wark's 3-year lease agreement ended December 31, 2008. The lease has been renewed for a period of three more years.

Joint Apprenticeship & Training Committee

Dominic Fazio

Dominic Fazio (Chair), Dave Crawford (Alternate), Doug Cormier, George Furness, Wanda Heimbecker

The JATC continues to produce extremely well qualified apprentices as they continue their quest into Journeyman status with increasing activity this year. The welding apprenticeship continues to excel. The LAC is fully established and the indenturing of apprentices successfully continues. Outside funding was secured last year and the new Weld shop equipment was purchased.

We have had a change in our JATC Committee this year and the new team along with our two Co-Chairs, have started their work on behalf of the apprentices. The expanded courses that began last year were offered again, with student attendance increasing from last year's excellent benchmarks. These courses will change, as our Industry needs change.

The weld shop is now under the guidance of Brian Morresy and we continue to have TDA status with the Ministry. A recognition night was held in January for our apprentices who continue to achieve outstanding results.

YEAR	PLUMBERS	STEAMFITTERS	WELDERS
1st	41	40	27
2nd	17	4	15
3rd	16	10	11
4th	22	20	N/A
5th	32	16	N/A
TOTAL	271	128	90

2007 COURSE NAME	REGULARITY
Gas Fitter	1
Intermediate Plumber	1
Intermediate Steamfitting	1
Pre License Plumber	1
Pre License Steamfitting	1
Valve Repair	1
Rigging & Hoisting	1
Basic Apprentice	1
Medical Gas	5
Cad 1 & 2	1
Basic Welding	2
Intermediate Welding	2
Advance Welding	2
Fab & Layout	1
Backflow Prevention	1
Red Seal Welding	3
Blue Print Reading	1
Estimating	1
Basic Plumbing	1
Plumbing Service	2
Residential Plumbing	1

Promotion Committee Report

Paul Shewfelt

Paul Shewfelt (Chair), Anthony Di Chellis, Doug Cormier, Jason Campbell, Ian Turnbull, Wanda Heimbecker

The promotion committee met periodically throughout the year to address opportunities for continued involvement in community events, social gatherings, and networking opportunities for our members. The focus of the Promotion Committee is to endeavour to build stronger relationships with our industry partners, to promote unionized construction, to support local charities, and to provide social opportunities for our members.

During the past year we worked with the representatives of the ECAH to sponsor our annual golf tournament, held at the Copetown Woods Golf Course. By all accounts it was a successful day, with a strong turnout of golfers, good weather, and fellowship among our industry peers. This initiative raised \$5,000 for the Good Shepherd Center in support of community programs to help those more vulnerable in our society. We joined forces with the education committee to support local education programs, and awarded twenty \$1,000 scholarships to the children of salaried employees of MCAH member companies, bringing the total awarded to \$260,000 since the program's inception in 1995.

Board members represented MCAH at various community functions

throughout the year, including HHCA AGM, golf tournament, curling bonspiel, CYO dinner, Hamilton Chamber of Commerce President's Panel, and the ECAH AGM.

Board members, student chapter members, member contractors and associates from MCAH travelled to Calgary for the MCAC annual conference. These conferences offer the opportunity for new ideas and concepts, better understanding of business practices, labour, health and safety. The conference was coupled with the World Plumbing Conference, and delegates came from all over the world to attend this event. Returning back to our local association, we have brought back new education and leadership initiatives which we hope to promote in the upcoming year.

Our focus in the new year is continued support for local programs, raising member and association profiles to improve awareness in the local economy, and providing leadership and direction in uncertain and challenging times.

Hamilton-Halton Construction Association Report

George Furness

George Furness, MCA Hamilton Representative to the HHCA Board of Directors

2008 was a productive year for the Hamilton-Halton Construction Association and its members. Under the leadership of Fred Stremble, the HHCA has been successful in achieving its goals and we are very proud of all of the accomplishments that were made by our various committees and staff.

The Educational offerings in 2008 were abundant and many were Gold Seal accredited. The committee will continue to provide relevant training opportunities to our members, including seminars related to LEED and Green Building, Management & Leadership, and Finance & Insurance Topics.

Our program committee, has worked diligently to offer programs that were of interest to our members and therefore were well attended. Thank you to all who supported our Charity of Choice – Habitat for Humanity as we were able to surpass our fundraising goal.

The sixth Annual Past Presidents' Invitational Golf Tournament was held in September. The focus of the event was mentoring and leadership with participants from the current membership as well as the young leaders and many community and industry leaders.

The Young Leaders Committee is an extremely active committee. This committee is a tremendous source of pride for the HHCA as they contribute to the social and educational needs of not only young leaders but of our members in general.

New in 2008, was the introduction of the HHCA Electronic Plan Room. In late fall the HHCA launched the Electronic Plan Room and undertook Plan Room renovations. This was a large undertaking, which involved the purchase of equipment, renovations, staff and member training and the delivery of service to the members. I would like to take this opportunity to congratulate the plan room committee and especially the staff for working to accomplish this goal as well as thank the TCA for their guidance and support in this endeavor.

The HHCA has been working closely with the City of Hamilton to move towards the use of an industry acceptable contract document. Progress has been made towards the improvement of the Instructions to Bidders Document and is in its final stages and the first CCDC-2 document review has been completed for discussion.

The HHCA also has representation on other external committees such as the City of Hamilton – Purchasing Sub Committees, the Chamber of Commerce Business Advisory Group, COCA and the CCA committees.

In addition, the Association and its executive have been active representing the HHCA in the community both locally, provincially and federally at the CCA with the goal of increasing visibility and making the needs of our members known. Some noted events include:

Mohawk College Meet the Grad Night & Popsicle Bridge Contest, Bay Area Science & Engineering Fair, Garden Party honoring George Smitherman (Minister of Energy and Infrastructure), City of Hamilton Ambassadors Luncheon, STARRT Institute Grand Opening, DCN CEO Power Breakfast, The Holcim Awards for the region of North America.

In 2009 the HHCA will continue to work with the City of Hamilton to improve tendering conditions and will respond to industry issues that affect our members. We look forward to building on the current relationships with municipalities, colleges, universities and other buyers of construction to make improvements to the industry and raise the profile of our members.

We have also started the quarterly President's corner in the Exchange, our monthly newsletter. Again I will encourage you to help me address concerns affecting our industry. I do believe that 2009 will be a different year than what we have experienced during the last decade. We will all be anxiously waiting to see what happens with the government infrastructure spending and how quickly it will come to fruition. In the meantime, we must all work together to ensure a successful 2009.

MCA Canada Report

Bob Hoare

Dave Crawford, Dominic Fazio, MCA Ontario Representatives to MCA Canada Board of Directors

In January 2009 we held our winter midyear national meetings in the nation's capital Ottawa, Ontario. Both the MCAC Calgary Conference and Winter Meetings served to set the stage for the ongoing and future activities of MCA Canada, some of which are highlighted below.

Canadian Mechanical Contracting Education Foundation

(CMCEF): Management education courses continue to be a popular service provided to the industry by MCA Canada's education subsidiary organization: Canadian Mechanical Contracting Education Foundation. The Foundation's courses and programs are well attended and many times sold out. The Project Management course, Commissioning seminar, Dispatchers program, Proactive Service workshop, Project Management essentials, Claims Avoidance and Profit Increases are just a few of the popular educational offerings. Introduction to Estimating is being explored and a brand-new Supervisory course will be available sometime this coming fall. Fundraising continues to be a priority with the Foundation. Without the proper financial resources, the delivery of top-quality management education programs to Canada's construction industry would be in jeopardy. Those interested in making a contribution are urged to contact CMCEF.

Building Commissioning: As reported a year ago, MCA Canada successfully raised the funds necessary to start the development of a national standard for building commissioning. Since then, the Canadian Standards Association (CSA) Z320 Building Commissioning Technical Committee has met on several occasions and progress is on target. Substantial completion is expected this coming October with a public review in January, 2010, balloting for formal approval in May, 2010 with the final edit in June of the same year and with final publication scheduled for September, 2010. This will be followed by an electronic version of the standard (including application tools), education delivery and a certification process.

National Trade Contractors Coalition of Canada (NTCCC): To date, the NTCCC comprises of eight (8) trade associations including: Mechanical Contractors Association of Canada, Canadian Electrical Contractors Association, Canadian Automatic Sprinkler Association, Canadian Masonry Contractors Association, Thermal Insulation Association of Canada, Ontario Sheet Metal and Air Handling Group, Canadian Roofing Contractors Association, and the Heating Refrigeration Air-Conditioning Contractors (of Canada).

The NTCCC meet several times a year and concentrates on several important issues such as enhancing and broadening industry relations with organizations like the Construction Sector Council, Canadian Apprenticeship Forum and the Trade Contractors Council of the Canadian Construction Association. In addition, the NTCCC concentrates its efforts on the "Ways and Means" of getting the message across on the importance of using standard contract documents and getting paid promptly for work performed.

As a consequence, the NTCCC has developed a "getting paid" DVD for industry wide use and has also developed a guide to the CCA Stipulated Price Sub Contract Form written in user-friendly language. The NTCCC is also planning for "A Day on Parliament Hill" this spring with a view to introducing trade contractor associations to Members of Parliament.

Federal Government of Canada: MCA Canada has an ongoing relationship with representatives of the federal government on a myriad of issues that have an affect on (or may potentially affect) our membership. From time to time, MCA Canada has a joint meeting with the federal government the most recent being January 26, 2009 on the occasion of the national Board of Directors meetings in Ottawa, Ontario.

Federal Departments/Agencies represented at that meeting included: Public Works and Government Services Canada, Human Resources and Skills Development Canada, Treasury Board Canada, Employment Insurance Commission (employers), and Defence Construction Canada. Items addressed included Treasury Board Canada's Task Force on Security Screening of Individuals, an update on the Employment Insurance Program, Proposed Amendments to Chapter 7 (Labour Mobility) to the Agreement on Internal Trade (AIT), Federal Use of Bid Depositories, and Federal Government Policy vis-à-vis the Naming of Carried Subcontractors on Tender Forms. The dialogue continues.

Mechanical Service Contractors of Canada (MSCC): For MCA Canada's service contractor members, you will be excited with the latest initiatives of the MSCC. It continues to grow its membership, expand its services and is honing in on its priorities. Provincial MCA's either have established or are in the process of establishing provincial service committees, which will prove to be a vital component of long-term success of MCA Canada's service contractors division. Membership recruitment strategies are being developed and will soon be initiated. New educational programs designed specifically for the service contractor have been launched and are being widely received. And the development of a National Certification Program is well underway and is intended to elevate MSCC contractors from the competition. It will demonstrate a level of professionalism and technical skills that is recognized across the country.

Several other MCA Canada activities/services are underway but due to space limitations of this report, I chose to highlight a few of the issues I thought may be of interest. If you like to learn more, please do not hesitate to contact MCA Canada national office in Ottawa.

As previously mentioned, our most recent annual national conference was held in Calgary, Alberta where I accepted the Chairmanship of MCA Canada this past September on the occasion of MCAC's National Conference combined with the World Plumbing Conference and the CIPHEXWEST tradeshow. For those of you who attended, I think you will attest that it was a great event enjoyed by all!

Our next conference takes us out of country to beautiful San Francisco, California, September 26-29, 2009. This too will be a grand event and both my wife Ingeborg and I hope to see you there.

MCA Ontario Report**Dominic Fazio**

This year's MCA Ontario report will be included as an addendum.

Report of the Nominating Committee**Douglas Cormier**

In accordance with Article 6 (f) of the Constitution, the Nominating Committee has met and presents the following slate of member company representatives to be elected to the Board of Directors for the Year 2009-2010.
All have signified their acceptance of nomination.

<u>Name</u>	<u>Member Firm</u>
Jason Campbell	Black & McDonald
Douglas Cormier	BML Multitrades Group
Dominic Fazio	E.S. Fox Ltd.
George Furness	Geonis Mechanical
Mike Di Lallo	Alberici Constructors Ltd.
Paul Shewfelt	Shewfelt Construction Corporation
Ian Turnbull	Aecon Industrial
Lorraine Waller	Aker Construction Canada Ltd.

The board consists of Seven (7) Members and the Immediate Past President.

In accordance with Article 6 (f) of the Constitution, any five (5) members may make additional nomination by sending them to the Secretary, on or before the tenth (10th) day prior to the Annual Meeting, and such nominations shall be placed before the Annual Meeting.
No nominations shall be placed from the floor of the Meeting.

No other nominations were received.

Labour Management Health & Safety Committee

Ian Turnbull

Ian Turnbull, Jason Campbell (Alternate), MCA Hamilton Representatives

MCA Hamilton is proud to be a member of the Hamilton Regional Labour Management Health and Safety Committee. The Regional committee is made up of representatives from local trade associations, local contractors, the WSIB, CSAO, the MOL, and various other business interests. Ontario construction is unique in Canada and unique in North America for having a network of labour-management health and safety committees operating at the provincial, regional, and trade/sector level. These are different from the workplace committees required by law – this network is voluntary. It affords the industry a means of raising and resolving health and safety issues.

As of March 2nd 2009, Ontario construction experienced 151 critical injuries and 19 fatalities from traumatic injury (vs. Fatalities from disease) during 2008. Unfortunately, the construction fatalities in Ontario in 2008 represents an increase of 3 fatalities from 2007. The resultant fatality rate per 100,000 workers of 4.33 is an increase over the rate of 3.88 from 2007 (based on Stats. Canada employment numbers). The number of fall-related fatalities accounted for over half of the total fatalities, up from the previous two years. In the previous two years, fall related fatalities had decreased to one third of all traumatic fatalities. A renewed focus on fall prevention is required to eliminate these preventable occurrences. Seven of the 19 fatalities were directly attributable to being struck by moving equipment or materials falling from above. Again, the industry as a whole must focus on the safe use of large equipment as well as securing loads from falling.

The number of lost-time injuries for 2007 (the last year for which complete statistics are available) decreased by 4.4 % over 2006 despite a 4.9 % increase in the hours worked in Ontario construction. This decrease in the number of injuries yielded a 9.1% decrease in the lost-time injury frequency to 1.96 injuries per 200,000 hours worked when compared to 2006. [Stats are: 2007 LTI = 5450 (1.96 rate), 556,426,895 hours worked, 13034 Medical aids (rate = 4.68),

2006 LTI = 5702, hours = 530,500,016, Med aid = 12,286 (rate = 4.63)]

Ontario continues to lead all other provinces in having the lowest lost-time injury frequency for its construction industry at 1.38 LTI per 100 employed construction workers.

As a consistent measure of frequency, CSAO looks at all construction injuries requiring medical assistance, that is the total of LTI's and medical-aid cases. In 2007, the number of medical aid injuries increased by 6.1% over 2006. As a result, the all-injury count increased a total of 2.8 % over 2006. After taking into account the number of hours worked, the all-injury frequency decreased slightly to 6.64 injuries per 200,000 hours worked in 2007, down from 6.78 in 2006. We must continue this downward trend over the next year.

The top 3 causes of lost time injuries continue to be overexertion/repetitive strain, struck by/against and falls. These top causes have not changed from 2006 to 2007. Musculoskeletal-related injuries continue to be the leading cause of injury in construction. These injuries account for just over 35% of all construction lost-time injuries. CSAO is currently working with the L-M network to develop MSD Hazard and Control documents for the various trades to help raise awareness of the causes and to outline simple control methods. Struck-by and against injuries are the second leading cause accounting for approximately 30% of LTI's while falls (from heights and same level) account for 23% of all lost time injuries.

MCA Hamilton continues to support the efforts of the Labour Management Health & Safety Committee.

Hamilton Bid Depository Report

George Furness

George Furness, Wanda Heimbecker, MCAH Representatives

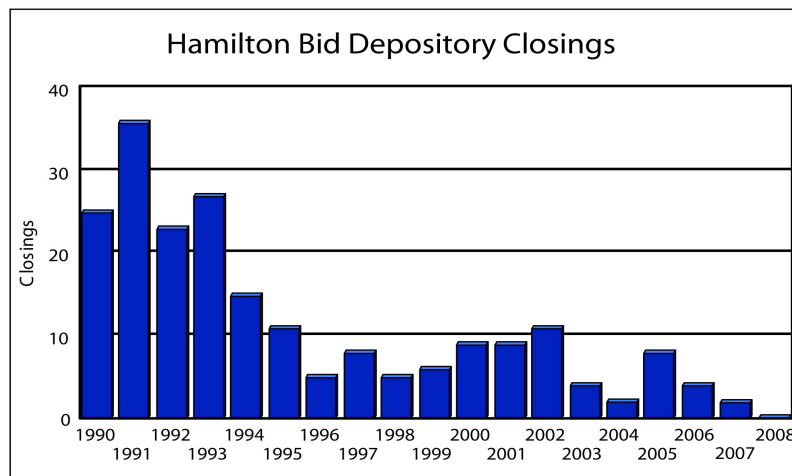
The Hamilton Bid Depository Inc. completed its fifteenth year of formal operation as an incorporated not for profit corporation. During 2008, there were no projects that were closed through the HBD. The Members and Directors of the Bid Depository met on an as needed basis this past year.

In light of this the HBD is in the process of re-offering the Bid Depository services as it had prior to the creation of the CBDO.

As in the past, we ask for your help in identifying any particular projects that would benefit by being closed through the Hamilton Bid Depository, the committee would then attempt to convince the owners and tender calling authorities to use the Bid.

We again contracted the HHCA to handle all administrative duties and to be on call should a request for use of the Bid Depository be required. We continue to take every opportunity afforded us to promote the use of Bid Depository in our area; however this continues to be quite the challenge.

It is with regret that due to decreasing use and the withdrawal of support from some participating organizations the Construction Bid Depository of Ontario has ceased operations.



Education Committee Report

Lorraine Waller

Lorraine Waller (Chair), Dave Crawford, Rocco Di Giovanni, Mike DiLallo, George Furness, Wanda Heimbecker, Paul Shewfelt, Ian Turnbull

The mandate of the Education Committee is to provide educational interventions and programs that improve the productivity, profitability and future-orientation of our membership. The Education Committee meets on the second Thursday of each month with the common goal to review past education initiatives in an effort to research and establish effective venues for same. Below I discuss our activities and progress over 2008.

The "MCAH Training Survey" is well underway and slated for completion in the spring of 2009. Wanda Heimbecker has undertaken the huge task of conducting the member surveys and extensive progress has been made. Upon completion, our committee will assess this information to determine the needs and wants of our members on a variety of levels.

Since its inception in 1995 the MCAH Scholarship Fund has been our ongoing commitment to promote post secondary education within our members firms by offering scholarships to children of salaried personnel. With every passing year the volume of scholarship applications increases. This is extremely encouraging to our committee, knowing that member firms are getting the message out to their students and taking advantage of this valuable educational funding assistance. Through the generosity of our members the scholarship program has provided approximately \$260,000 in scholarships.

The MCAH Education Committee would like to encourage all our members to take advantage of the CMCEF National Education Programs. These courses have been developed specifically for the mechanical contracting industry across Canada. A core group of CMCEF programs will be sponsored by the MCAH Education Committee in 2009, please watch for upcoming notification in order to take advantage of these training opportunities.

The McMaster Students / MCAH Chapter continued with strength over the course of 2008 experiencing increased momentum. Student membership and participation has been solid. In October, three students, the MCAH Manager, Wanda Heimbecker and McMaster Professor, Stephen Veldhuis attended the annual MCAA Student Chapter Summit held over two action packed days in Omaha, NE. Much energy was gained from this experience culminating in the December Hamilton Student Chapter project submission to the annual MCAA project competition. Twenty-eight proposals were received in total, and although our team did not place as a finalist, MCAA praised their first submission. Throughout 2008 the students also attended various events such as the MCAC Calgary Conference and a fall site tour of Hamilton's newest student high-rise LEED building. A "Meet & Greet" evening was held in October giving the Student Chapter participants and the MCAH membership an opportunity to connect, network and exchange ideas.

In November a CCA Gold Seal certification presentation was delivered by Stephanie Wallace to Hamilton membership attendees. The session offered information on Gold Seal certification categories and their associated accreditation requirements.

A special thank you goes out to the members of the Education Committee for their dedication and commitment to our association and its membership.

Managers Report

Wanda Heimbecker

It's been an extremely fulfilling first year for me with MCA Hamilton. Due to several existing and new association initiatives, I've had the pleasure of meeting most of our members who have all welcomed me without hesitation – thank you!

Although our global economy continues to offer conditions of change beyond our control, sustainability preparations continue in order to assist our members through this economic storm. 2008 activities reported by our President, Education, Promotion, and the JATC Committees are building increased momentum while collaborations with our UA partners, and our Labour Relations Committee in cooperation with MIAC to establish local priorities, will strengthen our future.

Overall, we experienced many successes, while establishing first time benchmarks due to impressive volunteer leadership by our dedicated board of directors, committee volunteers, contractor and associate members. Our spring edition of The Brag will continue to highlight our outstanding volunteers and their positive industry impact. Also, our Member Survey 'Training Needs Assessment' results will reinforce transparency and our strategic priorities as membership feedback helps to guide our future. In general, increases were measured in the areas of Associate Membership by 32% impacting overall MCAH membership growth by 13.33%. Manhours also increased by 104,848.29 compared to 2007. Establishing regular monthly meetings, and unified priorities with our UA partners have only enhanced our long term and immediate goals.

Our McMaster University MCAH Student Chapter Executive Committee worked hard to formalize their membership structure reporting an impressive roster of 90 students. Their annual budget, fundraising and community involvement plans are now in place. The MCAA Student Chapter Summit was well attended by our chapter along with an annual site tour attracting more than 70 engineering students to Canada's largest LEED-Platinum certified project, West Village Suites.

First bragging rights go to our McMaster University MCAH Student Chapter Competition team, as they were the first Canadian contingent participating at the MCAA Competition. The Contractor Meet & Greet Night at the McMaster University Faculty Club and Student Chapter Resume/Internship Package sent to all contractor members, ensured career enhancement opportunities while members recruited the best and the brightest students from the Department of Mechanical Engineering. Other Student Chapter 'firsts' include their annual scholarship, MCA Hamilton's MCAA Student Chapter Emerging Grant Application with endorsement support from MCAC and CMCEF and our first Annual Activity Calendar shared with MCA industry managers at the MCAC Winter Meetings. With the formation of the new Associate Committee and their terms of reference, projections promise increased industry programming and contractor support.

Due to our growth, updates were made to our Strategic Plan & Policy and Procedure Manual and our partnership with HHCA resulted in a Gold Seal Information Session. Future association projections are appealing, as we continue to implement enhancement opportunities now in the planning stages to establish greater visibility and sustainability for our association and members throughout 2009.

I would like to thank all board directors, and volunteers for their dedication and teamwork. Everyone worked beyond their terms to serve our association and our members.

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**MECHANICAL
CONTRACTORS
ASSOCIATION
HAMILTON**

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Past Presidents

1966	<i>Doug Townsend*</i>	1988	<i>Harley D. Allison*</i>
1967, 1981 - 1983	<i>R. (Don) Stewart</i>	1989	<i>Ronald N. Peach</i>
1968, 1978 - 1980	<i>J. J. (Jack) Elliott</i>	1990 - 1991	<i>Roger D. McNutt</i>
1969	<i>Larry MacDonald</i>	1992, 1999 - 2000	<i>David E. Crawford</i>
1970 - 1971	<i>George Megarry</i>	1993	<i>Michael J. Holm</i>
1972	<i>Kenneth Niepage</i>	1994	<i>William J. Corp</i>
1973	<i>Ronald North*</i>	1995 - 1996	<i>George E. Furness</i>
1974 - 1977	<i>Fred Armitage</i>	1997 - 1998	<i>William Patterson</i>
1984 - 1985	<i>Doug Jago</i>	2001 - 2003	<i>Dominic Fazio</i>
1986 - 1987	<i>Ronald N. Marcotte</i>	2004 - 2005	<i>Douglas A. Cormier</i>
<i>* Deceased</i>		2006 - 2007	<i>Jim Allison</i>

Mission Statement

"To co-ordinate and develop policies and programs which are local in nature, of common interest to the members of MCA Hamilton and which will enhance the productivity and profitability of mechanical contractors"