

2010

ANNUAL REPORT

Mechanical Contractors Association Hamilton

Presidents Report Paul Shewfelt	1
MCA Ontario Don Bennett, Chairman Dominic Fazio MCAH Representative	2
J.A.T.C. Joint Apprenticeship & Training Douglas Cormier Chairman	2
Construction House Report Paul Shewfelt MCAH Representative	3
Hamilton-Halton Construction Association George Furness MCAH Representative	3
MCA Canada Brad Diggins, Chairman Dominic Fazio MCAH Representative	4 - 5
Promotion Committee Mike DiLallo Chairman	5
Nominating Committee Douglas Cormier, Past President Paul Shewfelt, President Jason Campbell, Director	6
Education Committee Bill Patterson Chairman	7
Associate Member Committee Douglas Cormier Director	7 - 8
McMaster University Committee George Furness Chairman	8
Labour Management Health & Safety Committee Lorraine Waller Chair	9
Association Managers Report Wanda Heimbecker	9
Past President's & Mandate	10

Presidents Report

Paul Shewfelt



Well, here we are at the end of another year. It has gone by fast. We have not yet seen a full recovery in our economy, and that is reflected in the results we are tabling for our year end report. Business with

traditional customers in the petrochemical, steel and manufacturing, and power industries continues to be under downward pressure. Manhours continue to be reported under traditional levels, and it would appear this trend will continue out at least until the end of 2011.

And yet, new opportunities have appeared to take the place of some of that work. Government investment in infrastructure projects has provided work to member companies who have made the decision to adapt their business plans to include these opportunities. In addition, we should recognize the significance that investment in training and development, and adaptation to new technologies made by both management and our trades partners during this time has had on this success.

Your board has been active over the past year, continuing to balance the provision of service to our members and the local community, and maintaining reasonable fiscal responsibility. Our budget has been based on realistic expectations of the expected funded manhours this year which drives our revenue base. On the cost side, while we continue to support the development of tomorrow's leaders, through the scholarship program for member employee families, our support of the Student Chapter and Construction Chair Endowment at McMaster University.

We continue to provide education programs designed to address the concerns and interests of our member companies and employees, while offering subsidization to our members for training. And our relationship with our trade partners, UA

Local 67 and the JATC is stronger than ever, with a commitment to training and education for Local 67 members. We continue to remain progressive by expanding our industry involvement through active liaison commitments with labour, health and safety committees, and representation with various industry partners, such as HHCA, ECAH, HAND, OCS, MCAC, and MCAO.

We have some challenges ahead of us, however, I am confident the dedication of the directors of our board will continue to meet these challenges, overcome obstacles in the way, and support our member companies and their employees as we move into economic recovery, prosperity, and business success.

I want to take the time to recognize the support and dedication of all of our directors. Their attention to the concerns of our industry speaks highly about the strength of character, and leadership within this group of people. I also wish to express my gratitude to Wanda Heimbecker, our Manager, for her unwavering support, enthusiasm, and dedication to the day to day business of our association.

Paul Shewfelt
President, MCAH

MCA Ontario Report

Don Bennett, Chairman / Dominic Fazio MCAH

Dominic Fazio, MCA Ontario Representative to the MCA Ontario Board of Directors

This year's MCA Ontario report will be included as an addendum.

For more information contact MCA Ontario P: (905) 856-0342 E: mcao@mcao.org Web: www.mcao.org

Joint Apprenticeship & Training Committee

Douglas Cormier

Douglas Cormier (Chair), Dominic Fazio Jason Campbell , Paul Shewfelt, Wanda Heimbecker

On behalf of our contractor member companies, the JATC continues their commitment to address our current and future industry needs by implementing the best training programs.

New governance mechanisms have been introduced to monitor and ensure the JATC is producing extremely well qualified apprentices as they continue their quest towards Journeyman status. This has also been reinforced with the introduction of the Standard of Excellence Model and the Employer Evaluation Form. This improved communication and disciplinary process is quickly identifying placement needs. The well-qualified JATC management staff continues to offer additional proactive management support to both the apprentice and employer while maintaining procedure monitoring to fulfill Ministry requirements.

The LAC is fully established and the indenturing of apprentices successfully continues. The weld shop continues to excel as we continue to maintain our TDA status with the Ministry. A recognition night is held each year to honour our apprentices who continue to achieve outstanding results.

Regular monthly meetings that are jointly managed by two committee Co-Chairs remains productive, transparent and strategic in nature. The JATC mandate is to review policies, economy and market changes, industry impact, retention, revitalization, future opportunities, problem solving and long-range planning as it relates to or impacts the future of our apprentices.

YEAR	PLUMBERS	STEAMFITTERS	WELDERS
1st	6	8	8
2nd	20	13	8
3rd	29	11	17
4th	17	10	N/A
5th	36	14	N/A
TOTAL	197	56	33

2010 COURSE NAME	REGULARITY
Gas Fitter	1
Pre License Plumber	1
Pre License Steamfitting	1
Valve Repair	No
Rigging & Hoisting	4 20 tickets issued
NEW - Skill Sets (Basic, Intermediate and Advanced Course Replacement)	4
Medical Gas	5
Cad 1	1
Basic Welding	No
Intermediate Welding	No
Advance Welding	No
Fab & Layout	No
Backflow Prevention	1
Red Seal Welding	No
Blue Print Reading	1
Estimating	1
Basic Plumbing	No
Plumbing Service	No
Residential Plumbing	No
Tow Motor	13 31 tickets issued
Basic Safety	No
Broderson	5 38 tickets issued
Red Seal Steam Day Course	No

Construction House Report

Paul Shewfelt

Paul Shewfelt, Wanda Heimbecker, MCAH Representatives

The Construction House operational policies are set by the Construction House Board of Directors, who represent the five equity partners. This past year those directors were, myself for MCAH, Domenic Mattina for HHCA, Dan Lancia for ECAH, George Wark for HHGCA and Ellen Anscombe representing BHNSMCA Inc.

Although there have been no major changes in the past year at the Construction House, the Board of Directors continued to monitor the rising electricity cost while monitoring the annual maintenance of the HVAC System. Several government 'Green' leasehold improvement subsidy programs were reviewed for retrofit consideration, and feasibility based on the building's architecture elements and sun exposure.

As a result, a Tender was completed and a comprehensive exterior/interior

Building Condition Assessment accomplished. The schedule of recommendations confirmed existing concerns regarding the aging HVAC system and lack of building upgrades over the past 20 years and suggested a solid planning process. Recommendations tiered by timelines determined the following: Immediate – *minimal maintenance*, short-term (within 2 years) - *est. \$11,000*, mid-term (3 – 5 years) and long-term (6 – 10 years) – *est. \$120,000 +*. All equity partners determined their own independent reserve fund strategy to address future leasehold improvements expenditures; MCA Hamilton portion over 10 years is estimated to be \$70,000.

The annual audit was conducted by Hoecht Galvin Chartered Accountants. Each year, a year-end adjustment is determined and this amount is paid by beneficiaries based on equity ownership. In 2010 a deficit of \$6,184 represented a \$1,280.17 MCA Hamilton adjustment.

Hamilton-Halton Construction Association Report

George Furness

George Furness, MCA Hamilton Representative to the HHCA Board of Directors

2010 remained busy and productive as a spring strategic planning retreat resulted in the development of a seven-year plan outlining clear, prioritized goals for HHCA.

Collaboration continues with the sharing of information and knowledge among construction experts and key stakeholders, to determine emerging trends and best practices. This includes Mohawk College, The City of Hamilton, The Chamber of Commerce, local Construction and Trade Associations including MCAH, and Charities. Staff and Board members are also part of a National and Provincial network including the CCA, COCA, IHSA and the WSIB.

The Educational offerings in 2010 ranged from safety education to industry specific seminars. The HHCA held 13 seminars with 311 members attending, 7 of these courses having Gold Seal Accreditation. The continued partnership with the Mechanical Contractors Association of Hamilton led to three HST seminars. HHCA continued to assist members in achieving their Gold Seal Standing, resulting in 10 new applications, and 13 HHCA members achieved their Gold Seal Certificates in 2010.

Program and events continue to be a key member service. A total of 6 events were hosted which included the AGM in February, Past Presidents' Invitational Golf Tournament, concluding with the November Christmas Luncheon. A new Anniversary Awards Night was introduced this past year and is now added to our annual event line up.

The work of the Young Leaders' Committee continues to engage and entertain members. In total, 10 events were organized by this group along with their attendance at 3 community career fairs. They partnered with the TCA Young Executives and the NCA Young Leaders Committees again in 2010 to host a Food Drive to benefit food banks in our local areas.

The HHCA Electronic Plan Room membership increased to 176 in 2010, which is one more member than in 2009. There has been a steady increase of plans available, rising from 718 in 2009 increasing to 970 in 2010. Regular Plan Room demonstrations are offered, focusing on the features of the EPR as well as Restricted Access Plan Room Services. HHCA also noted, improvements to the provincial network and the development of the National Platform Linked2Build, which will be available in the near future. Link2Build is a gateway to construction bid opportunities that are aggregated from local and regional construction associations across Canada. It has been created as a 'value added' service to Buyers of construction services as well as member Contractors and Suppliers.

Other updates include, the Safety Group Program completed its 10th year and is a major component of the work of the HHCA. The group as a whole was very successful receiving a total rebate of \$1,237,123.42. The Industry Liaison Committee continues to meet with the city of Hamilton's procurement department and managers with the ultimate goal of improving the tendering process. And finally, two of the committees of the HHCA Board of Directors are in the process of reviewing their roles and responsibilities and have engaged support and feedback from external resources. The Industry Practices Committee and the Labour Relations chairs have committed to work towards reenergizing the committees in order to contribute toward agency goals for the good of the membership as a whole.

MCA Canada Report

Brad Diggins, Chairman / Dominic Fazio MCAH

Dominic Fazio, MCA Ontario Representative to the MCA Canada Board of Directors

Last September, MCAC held its 69th Annual National Conference in Halifax, Nova Scotia. By all reports, this conference was one of the best featuring great educational content, industry business meetings, networking opportunities, entertaining and fun social events. Members are reminded of the 2011 Annual National Conference to be held in beautiful Québec City, September 14 – 17th at the world-famous Fairmont Le Château Frontenac Hotel.

The Canadian Mechanical Contractors Education Foundation, (CMCEF) was established in 1998 by MCAC as a federally incorporated nonprofit organization. Its mandate; to deliver high quality industry management education programs. CMCEF continues to fulfill their mandate and has delivered hundreds of programs over the years including many Gold Seal accredited courses. Recently, the CMCEF Board of Trustees identified market changes, which might diversify CMCEF's future role within the industry. New valued added services will be determined once national industry/association comments are examined. Visit www.cmcef.org to learn more.

The Canadian Standards Association (CSA) Z320 Building Commissioning Standard will be made available to the industry in late March/early April in 2011. We have been anticipating this development for a few years now and we can finally say we will have a national standard on building commissioning. MCA Canada, who started this initiative, wishes to thank all of the MCA's who have financially contributed towards this standard and all of the volunteers who served on the national Technical Committee including MCAC President, Mr. Richard McKeagan who is a member of the Technical Committee and Mr. Al Little, MCA Canada's practitioner representative to the Committee. MCAC will continue to monitor the publishing of the standards, electronic application tools, which include valuable check sheets. CMCEF vital role will continue by providing seminars on the actual standard across Canada.

National Trade Contractors Coalition of Canada, (NTCCC) comprises of nine trade associations including: Mechanical Contractors Association of Canada, Canadian Electrical Contractors Association, Canadian Automatic Sprinkler Association, Canadian Masonry Contractors Association, Thermal Insulation Association of Canada, Ontario Sheet Metal and Air Handling Group, Canadian Roofing Contractors Association, Heating Refrigeration Air-Conditioning Contractors (of Canada), and the Interior Systems Contractors Association. Regular NTCCC meetings specifically focus their priorities on effectively addressing the issue of prompt payment for trade contractors and the promotion and use of standard contract documents.

With respect to prompt payment, the Coalition has made recommendations to the Federal Government (recommending prompt payment provisions be added to the federal government contract form) and the Ontario Government (recommending changes to the provincial lien legislation and introduction of prompt payment legislation). Moving forward, the coalition will once again be visiting legislators from both levels of government this spring with the same messages.

On the latter, promotion of standard documentation, the Coalition continues to promote the use of the standard CCA subcontract through its NTCCC guide and hopes to do the same with the CCDC#2 prime contract document. Watch for the upcoming webinars.

Other deliverables include active promotion of World Plumbing Day in Canada on March 11, 2011 to the industry, all levels of government, and the general public in partnership with the World Plumbing Council. International Alliance of MCA's (Canada/ United States/Australia/United Kingdom) held our annual meeting on March 11th where all countries addressed common industry issues. At the Canadian Construction Association national conference, MCAC attended and participated in meetings of the Trade Contractors Council, Finance Committee, Human Resources Committee, and Standard Practices Committee. MCAC's Chairman-Elect, Gaëtan Beaulieu, is also now a new member of their Gold Seal Certification Committee. CMCEF is an active distributor of the Construction Sector Council e-learning programs, and their construction career awareness information while participating as an active member on several committees. MCAC is represented on the Canadian Apprenticeship Forum Board of Directors through MCA Manitoba. Joint initiatives with the Canadian Institute of Plumbing and Heating include World Plumbing Day, and a new webinar on the Canadian Plumbing Code.

Mechanical Service Contractors of Canada, (MSCC) www.servicecontractor.ca lead by Chairman Scott Munro, continues to work to communicate and cooperate with other industry related bodies both nationally and internationally. Two main priorities include launching the national certification program, and membership recruitment. Since its inception in 2007, MSCC has steadily grown its membership and its programs and services. Currently, MSCC has 120 members representing every province in Canada, which signifies a 15% increase in membership over last year.

MCA Canada Report - cont'd

Brad Diggins / Dominic Fazio MCAH

The National Certification Program offers a contractor designation and a technician designation. The Certification Committee includes participants from the Building Owners & Managers Association (BOMA), the International Facilities Management Association (IFMA), and MSCC Members and staff with a launch date set for the spring of 2011. The momentum continues to build as new promotional and business tools are in development. Their monthly newsletter, MSCC Dispatcher, also provides the latest courses, changes and updates to industry regulations and service specific information.

In closing, this report attempted to highlight a few of the current MCA Canada activities. Many other highlights should

include the efforts to get Public Works and Government Services Canada to make it a requirement for general contractors to name major trades at the time of tendering; continuous representation on CSA technical committees; the meetings and continued dialogue with the UA through our national Unionized Contractors Council; the work to expand the Membership Advantage Programs including a new recommended insurance broker – Aon Reed Stenhouse - for all of your insurance/surety needs; MCAC membership and involvement with the Building Information Modeling Council; and involvement with, and input to, the Canadian Council of Directors of Apprenticeship (CCDA) initiative on "Strengthening of the Red Seal Program".

For more information contact MCA Canada P: (613) 232-0492
E: mcac@mcac.ca Web: <http://www.mcac.ca>

Promotion Committee Report

Mike DiLallo

Mike DiLallo (Chair), Bill Patterson, Christopher Munro, Wanda Heimbecker

The MCAH Promotion Committee met periodically throughout the past year with the continued mandate to build stronger relations with Industry Partners, Organizations and Politicians through closer involvement and social interaction. Promote unionized construction through liaison with the Local Union while providing membership with the opportunity to meet and socialize with people that affect their business.

The past year has been very promising in regards to building strong foundations with many key partners both inside and outside our industry. The partnership between the UA Local 67 and the MCA has started to grow from a promotion standpoint through the local's participation in committee meetings, offering their perspective on joint announcements and promotions. Recently, the Promotion Committee announced McMaster's Children Hospital as our charity of choice. Together, with UA Local 67, MCAH made this announcement at a recent Student Chapter function at McMaster University. In partnership we are now working together to develop a long-term strategy to support this charity in order to foster a stronger working relationships within this sector.

The committee also targeted the departments of Economic Development for the City of Hamilton and the County of Norfolk this past year. Through participation in and support of local Economic Development events the MCAH has continued to promote unionized construction with the hope of bringing a stronger voice to the table when the topic of new mechanical construction is discussed. The 44th Annual General Meeting was held at Rocky Crest in Muskoka in May of 2010. The weekend was well attended and very memorable. A trade show, organized by our Associate Member Committee encouraged greater interaction between our members and industry suppliers.

Board Members represented MCAH at various functions throughout the year, including the HHCA AGM, golf tournament, curling bonspiel, ECAH AGM, HAND AGM, and the MCAC and MCAO Annual Conferences. Attending these events fosters discussion between many industry partners at one time. Conferences continue to present different perspectives from other locals in the Province and Country, while providing board members, staff and student chapter members with new ideas and a greater understanding of better business practices, labor issues and health and safety.

Finally, we introduced social media and used technology to make improvements in the areas of member communications and collecting information. The coming year looks bright with new opportunities, while we continue to build on the strong relationships that were developed this past year.

Report of the Nominating Committee

Douglas Cormier

In accordance with Article 6 (f) of the Constitution, the Nominating Committee has met and presents the following slate of member company representatives to be elected to the Board of Directors for the Year 2010-2011.
All have signified their acceptance of nomination.

Name

Member Firm

Jason Campbell
Douglas Cormier
Mike DiLallo
Dominic Fazio
George Furness
Bill Patterson
Paul Shewfelt
Lorraine Waller

Black & McDonald
BML Multitrades Group
Alberici Constructors Ltd.
E.S. Fox Ltd.
Geonis Mechanical
Comstock Canada Ltd.
TESC Contracting Corporation Ltd.
Aker Construction Canada Ltd.

The board consists of Seven (7) Members and the Immediate Past President.

In accordance with Article 6 (f) of the Constitution, any five (5) members may make additional nomination by sending them to the Secretary, on or before the tenth (10th) day prior to the Annual Meeting, and such nominations shall be placed before the Annual Meeting.
No nominations shall be placed from the floor of the Meeting.

No other nominations were received.

Education Committee Report

Bill Patterson

Bill Patterson (Chair), Jim Allison, Anthony DiChellis, Rocco Di Giovanni, Manny Lemos, Lorraine Waller, Wanda Heimbecker

The Education Committee mandate and monthly meetings focus on providing members with educational interventions and programs that improve the productivity, profitability and future-orientation of our membership. The promotion of learning opportunities through courses offered by CMCEF, Gold Seal standards for Mechanical Contractors, developing relationships with colleges and universities and the management of our annual scholarship program. We also liaison with our local union to establish a process to recruit younger journeymen for possible management positions through education programs.

Based on last year's MCAH Membership Needs Assessment completed by 59% of our members, continuity continued as critical skills and training areas were addressed through our 2010 education programs. A total of 12 programs were offered to members, with dates published months in advance, many offering Gold Seal Certification, and member subsidies or at no cost. Courses included; Supervisory Program, Jobsite Productivity, Project Management, Salesmanship & Coaching, 14 Alternatives to Selling Your Business – Webinar, Gas Detection, Risk Management, Gold Seal Prep - Practical Ways To Reduce Loss & Managing Risk, and Asbestos Awareness. These courses and many scheduled for delivery in 2011 concentrate on the 2009 survey results identifying; legislation, licensing, safety and regulatory standards changes, productivity, the development of enhanced supervisory and management skills, leadership development, the introduction of new technology, salesmanship, communications, presentation and soft skill building, teambuilding, improved computerized and mechanical estimating.

In addition, close to 300 members also attended three preparatory training courses on the Harmonized Sales Tax offered in partnership with the Hamilton Halton Construction Association, Ontario Ministry of Revenue, BDO Canada LLP and Grant Thornton LLP. Sessions focused on the key transitional rules and their implications to construction contracts, suppliers and business operations.

Healthy collaborations with industry partners; Canadian Mechanical Contracting Education Foundation (CMCEF), MCAO, MCAC, UA Canada, UA Local 67, MCAH Associate Members, MCA Kitchener, MCA Toronto, MCA Niagara, HHCA, ECAH, and HAND either exchanged relevant education information or statistics, assisted in our program planning or received invitations to specific MCAH programs.

Finally, we matched last year's record-breaking 42 scholarship submissions in 2010. To date, since its inception in 1995, the MCAH Scholarship Fund has awarded \$302,000 in post secondary education scholarships to children of salaried personnel within our members firms. Now entering our 17th year of offering this program, the calibre of applicants and growing number of submissions reinforce the importance of this member program.

Associate Member Committee

Douglas Cormier

*Douglas Cormier (Director), Wanda Heimbecker (Association Manager) MCA Hamilton Representatives
Associate Members - Wayne Branchaud (Chair), Mike O'Neill (Vice Chair), Michael Douglas (Secretary), Paul Salters (Treasurer)
Justin Bester, Mark Fowler, Kevin O'Neill, Debi Dion (Alternate) Regular Guests: Jeff Parkin, Mike Warne, Colin Wilson*

It's hard to believe our Associate Member Committee was formed just one year ago. This committee, our Associate Members, have not only made a tremendous commitment in time and but have made a substantial investment in MCAH by sharing their business resources not to mention their morale and team building efforts.

As a result, they have fulfilled their mandate by establishing a positive impact through their **Terms of Reference** by:

1. Supporting the Mechanical Contractors Association Hamilton
2. Offer support to enhance education, industry networking, promotions, partnerships, the sharing of technical knowledge, and resources
3. To promote and grow our Associate membership

In 2010 our new Member Plus Program generated an in-kind education value of \$15,227 in donated training services. This program is designed to save companies money by offering free training programs, offering preferred rates, exclusive discounts or a one time introductory offers to build new business relationships while increasing MCAH membership benefits. Thank you to the following Associate Members - BDO Canada LLP, Stepright Capital Planning Inc., Robbinex Business Intermediaries, Hub International, Federated Insurance, and Levitt Training & Consulting for offering the following training programs - Harmonized Sales Tax Planning, Salesmanship & Coaching, 14 Alternatives to Selling Your Business – Webinar, Gas Detection, Risk Management, Gold Seal Prep - Practical Ways To Reduce Loss & Managing Risk, and Asbestos Awareness. Our 2011 Member Plus Free Education Series schedule has already been filled as 2012 sessions are now being confirmed! A special thank you to our part-time Executive Assistant, Jesse Bye for his planning assistance.

Our 2010 AGM held at The Delta Sherwood Port Carling in Muskoka Ontario played host to our 1st Annual Associate Member Trade Show. We made networking history as game activities and prize giveaways were featured at every booth engaging all members in nothing but fun! Associate members and their guests also participated as generous gift basket sponsors contributing a total of \$4,358.55 of in-kind donated gifts for our AGM attendees.

Associate Member Committee Report - cont'd

Douglas Cormier

Operating as an independent identity and volunteer committee, they established their own bank account to manage voluntary \$50 annual contributions from each associate member. As a result, on behalf of **all** Associate Members this committee has been able to provide sponsorship support to our Student Chapter, MCAH / ECAH Golf Tourney and host the 2010 AGM President's Reception. Their 2nd Annual Pub Night held each October also noted a 34% attendance increase.

MCAH contractor member companies should all be aware of this dynamic group and their valued contributions to maintain our active and growing non-for-profit association and our industry.

These accomplishments are a result of the outstanding leadership of their Associate Member Committee Chairman, Wayne Branchaud, his exceptional executive team, committee and guest members.

We encourage all of our members to stay engaged, and to participate in order to receive the many new benefits our Associate Members are generating. As a way to show our appreciation, each newsletter will continue to showcase our generous Associate Members through their profile page.

McMaster University Committee

George Furness

*George Furness (Chair), Jason Campbell, Mike DiLallo, Dave Crawford, Andrew Forester, Wanda Heimbecker
Mike O'Neill (Associate Member Committee)*

In 2009 this committee was formed to govern the endowment gift to the McMaster University Heavy Construction Chair and activities of the MCAH McMaster University Student Chapter partially funded by our association.

The Mechanical Contractors Association of Hamilton is proud to be one of funding partners to the Chair and contributing members of the Advisory Committee. As one of four endowed chairs in the Department of Civil Engineering, the Chair was established in 2009 with the support of a consortium of construction-related associations, construction and manufacturing companies and the Government of Ontario to promote and foster education and research in the area of heavy construction.

As the first of its kind in Canada, Mohawk College students graduating from specific courses will now have the opportunity to complete their studies at McMaster University and earn a Bachelor of Technology degree. This new education alliance has allowed us to further fulfill and expand our Education Committee mandate in developing relationships with colleges and universities while supporting industry leadership succession planning.

McMaster University's comprehensive faculty "global search" continued throughout 2010 with a progress announcement planned for the spring of 2011.

In 2010 the MCAH McMaster University Student Chapter (MCAHSC) continued to thrive under the leadership of Dr. Stephen Veldhuis our Student Chapter Faculty Liaison / Associate Professor and Director McMaster Manufacturing Research Institute, Department of Mechanical Engineering at McMaster University. Monthly meetings chaired by Student Chapter President, Bryce Jones brought their executive committee and members to a new level of planning and efficiency. Bryce's leadership had been previously recognized as the recipient of the Federated Insurance Scholarship Program managed by the Canadian Mechanical Contractors Education Foundation (CMCEF). Executive Committee members, Aaron Wedemire, Collin Watson, Dustin Benner, Ryan Boyd, Ben Mutton, Josh Lane and incoming President, Brad Gregus should also be applauded for their commitment.

A new Student Chapter Manual was created to assist students in identifying their roles and objectives due to their yearly transitional appointments. Curriculum programming and networking included the Naticoke Ontario Power Generation site tour, attending the MCA America Student Chapter Summit, MCA America Competition Team formation and Request For Proposal submission, attending the MCAH Annual General Meeting, Associate Member Committee Pub Night and MCAH Christmas Party. Pre-event planning for their 3rd Annual Contractor's Meet & Greet and resume distribution started, along with their 2nd Annual Student Chapter Scholarship was received by overachiever Brad Gregus, resulting in his later volunteer committee leadership!

In partnership with the Hamilton-Wentworth District School Board, and Lake Avenue School, a new Student Chapter Community Outreach Program inspired and caught the imagination of their grade eight students while providing leadership and mentoring experience for our young engineers through interactive group building activities. With a goal to become self-sustaining, our chapter organizes two 50/50 fundraising draws each year, applies for inter-department funding and revenue is generated through MCAH golf shirt sales. A new Student Chapter Donor Program was launched near the end of 2010 with a full listing of generous donors to be recognized throughout 2011.

Nationally, several new chapters are now in the development phase as MCA Hamilton continues our liaison role with MCA Canada, CMCEF and MCA Managers to assist in this process.

Visit our MCAH McMaster University Student Chapter website at: mcah.mcmaster.ca or www.mcahamilton.org/chapters.html

Labour Management Health & Safety Committee

Lorraine Waller

Lorraine Waller (Chair), Mike DiLallo, Bill Patterson (Alternates)

MCA Hamilton is proud to be a continuing member of the Hamilton Regional Labour Management Health & Safety Committee. This “voluntary” regional committee brings together stakeholders from the local Trade Associations; Contractors; Workplace Safety & Insurance Board (W.S.I.B.); Infrastructure Health & Safety Association (I.H. & S.A.); The Ministry of Labour (M.O.L.) and other varied business interests. The Nanticoke Industrial Training Centre (N.I.T.C.) also reports to the committee on current training opportunities and news. As we move into 2011, the NITC have completed all the necessary government forms for “incorporation” of the NITC.

This coming together of stakeholders raises awareness and affords our industry a forum for discussion as we work toward resolving / improving health and safety issues.

Examples of LMH & S Committee Initiatives:

- Campaigning the Ministry of Labour to post on their website, interpretations and operational guidelines of the OHS Act as they relate to “constructor temporary lighting responsibilities”.
- Providing feedback to the Ministry of Labour on their “draft” guideline for the use of ladders on construction projects.
- Providing comments / suggestions to the Ministry of Labour relevant to construction road work zone, accident prevention, i.e. ticketing, fines, increased penalties, construction zone signage, etc.

The I.H.S.A., now past its first anniversary (formed January 2010) with the amalgamation of three organizations, the Construction Safety Association of Ontario (C.S.A.O.); the Electrical & Utilities Safety Association of Ontario (E.&U.S.A.) and the Transportation Health & Safety Association of Ontario (T.H.S.A.O.) is now collectively providing general Health & Safety courses and technical training to their industry partners.

The I.H.S.A. website www.ihsa.ca provides a current listings of their training initiatives as well as Safety Bulletins and safety resources produced by the regional and trade labour management committees.

Contractor Members are encouraged to participate in the monthly L.M.H.&S. meetings and receive first hand, the individual stakeholder reports and become engaged with the committee initiatives.

Association Managers Report

Wanda Heimbecker

“Our member companies and employees remain dedicated to maintaining our industry reputation of representing quality workmanship through the delivery of the highest standards and practices.” Our MCAH President’s quote truly summarizes our association’s ethics, referencing our 2010 productive year as we continue to embrace transformative change, new ideas and programs.

The dedicated leadership team of the board of directors and management staff can be demonstrated through our active involvement on 18 industry committees working to affect positive change to fulfill our organization’s mission. Marketplace changes continue to be carefully monitored which fuel proactive management decisions, and new initiatives to ensure long-term gains. Strategic planning, critical thinking, and the evaluation of organizational resources, and performance objectives are always in play. The results are reflected in the enclosed committee reports which introduce new progress and growth on several fronts.

Internally, we continue to strengthen the financial position of your not-for profit association, through improvements to our accounting mechanisms and the tracking of in kind donations to support future grant applications. In 2010 Associate Members donated \$15,227 of in-kind training services, through our Member Plus Education Seminars. Presenting Sponsors at our Annual General Meeting contributed \$4,275 of in-kind donations gifts and finally AGM Room Gifts valued at \$4,358.55 were generously received by all event attendees for a 2010 donation grand total of \$23,860.55.

For the 3rd consecutive year, membership increased with the addition of 1 Contractor Member, an increase of 3.7%, and 10 Associate Members, while 5 departing Associate Members experienced business closures or personnel changes reflecting a 16.3% increase. Measuring returns continues to provide us with accurate statistics to monitor daily operations.

Establishing new unified long-term partnership strategies with local and national industry alliances continue to compliment the mandates of our subcommittees, while assessing industry trends. Community renewal investments on the behalf of our Contractor Members are building new relationships and member visibility within the communities we continue to serve.

Daily rewards, a supportive team approach and an unwavering commitment reinforces our association’s effectiveness to enhance our productivity and profitability for years to come. Everyone has worked beyond their terms to serve our association and our members, and I remain grateful to all board directors, our exceptional volunteers and members for their dedication and teamwork.

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**MECHANICAL
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ASSOCIATION
HAMILTON**

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<http://www.mcahamilton.org>

Past Presidents

1966	<i>Doug Townsend*</i>	1989	<i>Ronald N. Peach</i>
1967, 1981 - 1983	<i>R. (Don) Stewart</i>	1990 - 1991	<i>Roger D. McNutt</i>
1968, 1978 - 1980	<i>J. J. (Jack) Elliott</i>	1992, 1999 - 2000	<i>David E. Crawford</i>
1969	<i>Larry MacDonald*</i>	1993	<i>Michael J. Holm</i>
1970 - 1971	<i>George Megarry</i>	1994	<i>William J. Corp</i>
1972	<i>Kenneth Niepage</i>	1995 - 1996	<i>George E. Furness</i>
1973	<i>Ronald North*</i>	1997 - 1998	<i>William Patterson</i>
1974 - 1977	<i>Fred Armitage</i>	2001 - 2003	<i>Dominic Fazio</i>
1984 - 1985	<i>Doug Jago</i>	2004 - 2005	<i>Douglas A. Cormier</i>
1986 - 1987	<i>Ronald N. Marcotte</i>	2006 - 2007	<i>Jim Allison</i>
1988	<i>Harley D. Allison*</i>	2008 - 2010	<i>Paul Shewfelt</i>

* *Deceased*

Mission Statement

"To co-ordinate and develop policies and programs which are local in nature, of common interest to the members of MCA Hamilton and which will enhance the productivity and profitability of mechanical contractors"